

# Suggestions on the draft

## National Professional Standards for Teachers (NPST)

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National Professional Standards for Teachers (NPST) sets out to NEP 2020 aim for equitable access to the highest-quality education for all learners. ... NPST will **determine all aspects of teacher career management**, including tenure, professional development efforts, salary increases, promotions, and other recognitions. NPST is a **public statement of what constitutes teacher quality**. ... It will govern the teaching profession in the country in relation to its professional role. National Teachers' Standards for Ghana Guidelines, the document is divided into three main domains, each with its own sub-divisions. The domains are **the professional values and attitudes which look at professional development and community of practice, professional knowledge and professional practice**. According to Shulman (1986) there are seven interrelated domains of teacher knowledge that are necessary to understand in order to teach: **general pedagogical knowledge, a knowledge of students and how they learn, knowledge of the subject matter, pedagogical content knowledge, knowledge of other content, knowledge of ..** Standards are **clear expectations of skills that teachers should be able to demonstrate**. They may be used in training institutions, schools, inspectorate bodies, continuous professional development at an individual, school or cluster based level, training, induction, and self-development. Professional standards are **a set of practices, ethics, and behaviors that members of a particular professional group must adhere to**. These sets of standards are frequently agreed to by a governing body that represents the interests of the group. **Elements of Effective Professional Development**

- Is content focused.
- Incorporates active learning utilizing adult learning theory.
- Supports collaboration, typically in job-embedded contexts.
- Uses models and modeling of effective practice.
- Provides coaching and expert support.
- Offers opportunities for feedback and reflection.

Professional practice means the **practice of medicine, dentistry, podiatry, osteopathy, chiropractic or veterinary medicine**.